Georgia Municipal Association

2024 ANNUAL CONVENTION | JUNE 21-25





Join the Conversation

#GACITIES



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Perry



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Madison



2ND VICE PRESIDENT Mayor Bianca Motley Broom College Park



3RD VICE PRESIDENTMayor Andrea Gibby
Young Harris



IMMEDIATE PAST
PRESIDENT
Mayor Julie Smith
Tifton



GMA CEO &
EXECUTIVE DIRECTOR
Larry Hanson



Welcome to the Georgia Municipal Association's Annual

Convention! It is with great pleasure that I extend greetings to all our members and guests as we gather once again in the historic city of Savannah. Our Annual Convention is a time for unity, learning, growth, and fellowship, and this year promises to be especially inspiring as we come together under the theme "**Imagine the Possible**."

As we imagine what's possible for our cities, we also envision a future filled with endless opportunities and innovative solutions for Georgia. This theme reminds us that with creativity, collaboration, and dedication, there are no limits to what we can achieve for our communities.

We are excited to welcome keynote speaker, Ben Nemtin, who I am sure will challenge us to think beyond the ordinary. We also look forward to hearing inspiring messages from Rodney Bullard, CEO of The Same House, and Malcolm Mitchell, Executive Director of the Share the Magic Foundation and former University of Georgia and New England Patriots wide receiver. Following Malcolm's message at the Monday Morning General Session, we look forward to announcing with our state partners an exciting new statewide literacy initiative.

In addition to the general sessions, the convention will offer a diverse line-up of a record fifty municipal training institute classes, breakout sessions, district meetings, and networking opportunities that will provide valuable insights and practical tools to help your city thrive. The concurrent session topics were carefully chosen in response to member feedback, and they address some of the most pressing issues facing our cities today. Don't miss the rapid fire sessions, where you can gain a wealth of ideas from cities that have implemented new and innovative initiatives to improve operational efficiency and enhance their community's quality of life.

You are also encouraged to actively participate in our policy committee meetings, where your voice and ideas are crucial in shaping the Association's legislative policies for the 2025 legislative session. The Municipal Marketplace is another highlight, showcasing an array of services that are designed to support the growth and success of our cities. We are deeply grateful to our partners, companies, and sponsors who generously support Georgia's cities and the GMA Annual Convention. Engaging with them will reveal valuable resources for your city.

Beyond the educational components, this gathering provides a unique platform for networking and fellowship. I encourage you to take advantage of the opportunities to make new friends and strengthen bonds with those who share a passion for public service.

In short, we hope you find the convention to be informative, inspiring and enjoyable and that you leave with a renewed sense of purpose. If there is anything we can do to enhance your experience or address any questions or concerns, please do not hesitate to reach out.

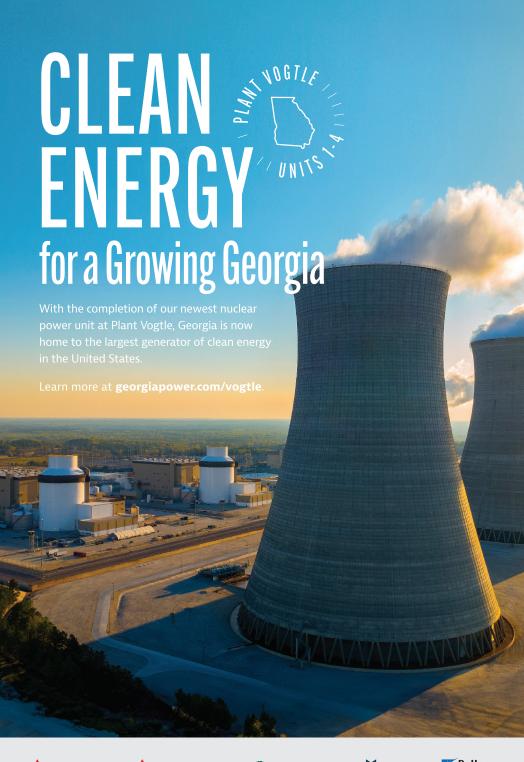
Once again, welcome to Savannah! I extend my deepest gratitude for your commitment to your growth and development and your service to your communities. Thank you for attending this year's convention. Together, let us imagine the possible and create a future where our cities can flourish.

Sincerely,

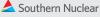
Larry H. Hanson

CEO and Executive Director

Lang Htanson















GMA Welcome Center

The Welcome Center, located in the River Concourse, Savannah Convention Center, is the place for registration, information and interactive fun.

You will want to capture the memories of the 2024 Annual Convention with your friends and colleagues from across the state in the photo booth that is complete with a selfie stand and GMA backdrop.

The Georgia Municipal Clerks Association's 50/50 raffle returns to this year's convention and can be found in the Welcome Center.

The Welcome Center is your "go to" for meeting up with other convention attendees, networking and getting reacquainted with old friends.

Information/Registration Desk Schedule:

Friday, June 21: 7:00 am - 4:30 pm Saturday, June 22: 7:00 am - 6:00 pm Sunday, June 23: 7:00 am - 5:00 pm Monday, June 24: 8:00 am - 4:00 pm

Municipal Marketplace

The Municipal Marketplace provides a great opportunity to learn about a wide range of products and services available to your city.

The Municipal Marketplace will be open during the following hours:

Saturday, June 22: 4:00 pm - 6:00 pm Sunday, June 23: 10:30 am - 2:00 pm

Please be respectful of our exhibitors, as they are here to do business. All children must be accompanied by an adult while in the Municipal Marketplace. Everyone, including children, must have a name badge to enter the Municipal Marketplace.

Badges

Each person (including spouses, guests and children) who is officially registered will receive a badge that contains a QR code for access to all events, including those that were purchased individually and for the delegate gift.

Badges must be worn at all events and are required for entry into the Municipal Marketplace.



Awards Luncheon Ceremony

The Awards Ceremony will be held on Monday as a luncheon. Awards and recognitions will include:

- Municipal Government Hall of Fame
- · Georgia Cities Foundation's Legacy Partner Award, Renaissance Award and Starr Award
- Clerk of the Year Award
- Cities and Organizations of Civility
- New and Recertified Cities of Ethics
- Harold F. Holtz Municipal Training Institute Certificates

A ticket for this event must be purchased in advance. If you have not purchased a ticket for this event, stop by the registration desk before 5:00 pm on Saturday, June 22, while supplies last.

Monday Evening Closing Event

This year's closing event will provide an evening of food, fun and entertainment. The closing event will take place on Monday, June 24 from 6:00 pm to 9:00 pm at the Savannah Convention Center. The night will include the popular "Taste of Savannah" dinner featuring local Savannah restaurants and other fun activities to wind down the 2024 Convention

Delegate Gift Pick Up in the Municipal Marketplace

Everyone registered for the full convention receives a delegate gift. To receive your gift, have your badge scanned at the delegate gift counter located in the Municipal Marketplace on Saturday or Sunday.

Ribbons

Ribbons are available in the Welcome Center for:

Board of Directors Federal Policy Council
Business Alliance Program First Time Attendee
Certificate of Recognition GCS Ambassador

Certificate of Achievement Legislative Policy Council

Certificate of Excellence Member Services Advisory Council

Certificate of Distinction Municipal Training Board

Certificate of Dedication Municipal Workforce Advisory Council

Children and Youth Advisory Council Policy Committee Chair

City of Civility RMEBS Trustee
City of Ethics Sponsor

Equity and Inclusion Advisory Council



Wireless Internet Service

Wireless Internet service is provided throughout the Savannah Convention Center.

Log on to Network GMA24

The password is **GACities!**

Engage During GMA's Annual Convention

Follow us: @gacities
Tweet with us: #gacities

GMA Mobile App

GMA's new mobile app is FREE and available in the Apple App Store and the Google Play Store. Search Georgia Municipal Association and download the app for the up-to-the-minute schedule, session descriptions and listings of exhibitors and sponsors and all pertinent information while in Savannah.

Scavenger Hunt

Join us for an exciting Scavenger Hunt at this year's convention. This engaging activity is designed to enhance your conference experience by encouraging networking in a fun and interactive way. Participants will interact with other attendees (preferably someone they don't already know) to complete the Scavenger Card, which is available in the Welcome Center.

Meet a new friend! The Scavenger Card is a great way to break the ice by asking questions. The questions will be varied. Once you ask the question and get the answer, have your "new friend" sign your card. Stop by the "Selfie Station" and take a photo with your new GMA friend. No duplicate signatures are accepted.

Complete the challenge and have an opportunity to win a gift card. Drop your Scavenger Card in the box located at the bottom of the steps up to the ballroom. You must be present at the Monday Morning General Session to win.

GMA Resource Areas

The GMA Resource Area will be in the Municipal Marketplace in the GMA Booth on Saturday and Sunday. On Monday, the GMA Resource Table will be in the rotunda of the Savannah Convention Center.

Dress

Dress for all events during the convention is casual. Meeting rooms can be cool, so dress appropriately.

Exhibitor Door Prizes

Some exhibitors will be giving away door prizes. Instead of announcing the winners, exhibitors



will place a form on the message board located in front of the Municipal Marketplace on the 100 aisle. It will be the responsibility of the exhibitors to post the winner's names and the responsibility of the attendees to check the message board. All winners will be posted on the message board by 1:00 pm on Sunday. Door prizes must be picked up prior to 2:00 pm on Sunday. Exhibitors will not be mailing door prizes. Remember to visit the Municipal Marketplace and thank our exhibitors for being with us as their exhibit fees help keep costs down for attendees.

GMCA 50/50 Raffle

The Georgia Municipal Clerks Association will be having a 50/50 raffle and drawing during the convention.

The proceeds of the raffle will be used to offer training scholarships to city clerks and funding for the 2029 IIMC Region 3 conference hosted by GMCA.

Shuttles and Ferry Information

Visit Savannah has made special transportation arrangements for GMA Convention attendees.

Ground Transportation

| | Express Schedule | Standard Schedule |
|-------------------|---------------------------------|-------------------|
| Thursday, June 20 | | 2:30pm - 7:30pm |
| Friday, June 21 | 6:00am-7:00pm | - |
| Saturday, June 22 | 6:00am-7:00pm | - |
| Sunday, June 23 | 6:00am-11:00am 2:00pm-6:00pm | 11:00am-3:00pm |
| Monday, June 24 | 7:00am-10:00pm | - |
| Tuesday, June 25 | - | 6:30am-12:30pm |

Red Route

DoubleTree by Hilton / Hilton Garden Inn:

Shuttle stop left side of Montgomery St. before entering Franklin Square Water Ferry stop City Hall **Holiday Inn Historic**

District:

Shuttle stop in front of Ships of the Sea Museum on MLK BLVD Water Ferry stop City Hall

IW Marriott:

Shuttle stop on River Street in front of Chart House restaurant Water Ferry stop City Hall

Purple Route

Savannah Marriott Riverfront / Homewood Suites:

Shuttle stop green bench on General Mcintosh Blvd. Water Ferry stop City Hall **The Kimpton Brice Hotel:** Shuttle stop in front of hotel Water Ferry stop Waiving Girl

Thompson Hotel:

Shuttle stop in front of hotel Water Ferry stop Waiving Girl

Orange Route

Hyatt Regency:

Shuttle stop in front of the Bohemian Hotel Water Ferry stop City Hall

Hampton Inn (Bay St) / Holiday Inn Express:

Shuttle stop on Abercorn St. before you enter Reynolds Square

Water Ferry stop City Hall

Embassy Suite / Hampton Inn & Suite:

Shuttle stop on W. Oglethorpe in front of Embassy Suites Water Ferry stop City Hall

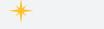


Ferry Schedule

| | Express Schedule (2 ferries, 2 routes) City Hall to SCC Waving Girl to SCC | Standard Schedule 1 ferry, 1 route to all three stops | Limited Service ONLY City Hall to SCC ONLY |
|-------------------|--|--|--|
| Thursday, June 20 | 2:00pm-7:00pm | 7:00am-2:00pm | 7:00pm-Midnight |
| Friday, June 21 | 6:00am-8:00pm | - | 8:00pm-Midnight |
| Saturday, June 22 | 6:30am-7:00pm | - | 8:00pm-Midnight |
| Sunday, June 23 | 6:30am-7:30pm | - | 7:30pm-Midnight |
| Monday, June 24 | 7:00am-10:30pm | - | 10:30pm-Midnight |
| Tuesday, June 25 | 7:00am-12:30pm | 12:30pm-6:40pm | - |

Hotels & Telephone Numbers

| Courtyard by Marriott | 912-790-8287 |
|-------------------------------|--------------|
| Doubletree by Hilton | 912-790-7000 |
| Embassy Suites | 912-330-8222 |
| Hampton Inn (Bay St.) | 912-231-9700 |
| Hampton Inn (Oglethorpe St.) | 912-721-1600 |
| Hilton Garden Inn | 912-721-5000 |
| Holiday Inn Express (Bay St.) | 912-231-9000 |
| Holiday Inn Historic District | 912-790-1000 |
| Homewood Suites by Hilton | 912-355-0025 |
| Hyatt Regency | 912-238-1234 |
| JW Marriott | 912-373-9100 |
| Marriott Riverfront | 912-233-7722 |
| Staybridge | 912-721-9000 |
| The Brice | 912-238-1200 |
| The Thompson | 912-790-1234 |
| Westin Savannah Harbor | 912-201-2000 |



Lost and Found

For help locating or turning in a lost item during the convention, take the item to the GMA registration desk. The item will be held until the conclusion of the convention, at which time items will be given to the Savannah Convention Center Security.

Recycle

Please recycle your badges and lanyards in the designated bins located throughout the convention center.

Thanks to our Beverage Station sponsors











7:00 am – 4:30 pm Registration and Welcome Center

River Concourse

7:15 am - 8:00 am

Continental Breakfast for Training Institute Participants

8:15 am - 3:15 pm

Municipal Training Institute

Class descriptions can be found in the GMA mobile app, training institute brochure or on the GMA website. (6-hour training classes include a continental breakfast and lunch)

Building Community Capacity Through Tourism

Room 100

Conflict Resolution*

Room 101

Current Issues Class: Health In All Policies – Impactful Local Decision-Making to Ensure Healthier Communities

Room 102

Data Literacy and Storytelling for Cities

Room 103

Downtown Development Authority Basic Training (ends at 4:15 pm)

Room 104

Environmental Sustainability

Room 105

Making Cultural Diversity Work*

Room 200

Planning and Zoning*

Room 201

Public Problems, Democratic Solutions - The Governing Role of Mayors and Councilmembers*+

Westin: Grand Ballroom A



Regional Approaches to Cooperation

Room 202

Service Delivery Strategy - Efficiency & Tax Equity for Local Governments

Room 203

Revitalizing Neighborhoods - Tools for Local Officials

Room 204

Water Management - An Introduction for Local Governments

Room 205

12:30 pm - 3:30 pm

Municipal Training Institute (lunch is not included)

Class descriptions can be found in the GMA mobile app, training institute brochure or on the GMA website.

Mobile Workshop: Port of Savannah

Tondees

Public Works Services*

Westin: Harbor Ballroom A

How to Attract and Retain Young Professionals in Your Town

Westin: Harbor Ballroom B

Information Privacy and Security Breaches: Prevention and Response*

Westin: Grand Ballroom B

Classes with an * are on the "required" list for the Municipal Training Institute certificate program.

Class with a + is part of the Advanced Leadership Track and is needed to earn the Municipal Training Institute's Certificate of Dedication.

1:30 pm - 3:30 pm

RMEBS Board of Trustees Meeting

Westin: Grand Ballroom DE

The joint meetings of the Boards and regular business meetings of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA) and Defined Contribution/Deferred Compensation programs will be conducted. The session will conclude with the Georgia Municipal Captive Insurance Company Annual Shareholders meeting.



3:45 pm – 5:00 pm Mentor/Mentee Meet and Greet and Orientation

Tondees

Newly elected officials will have the chance to participate in a meet-and-greet event specifically focused on the GMA Mentoring Program. This event aims to provide support, guidance, and networking opportunities for mentees, allowing them to connect with experienced elected officials. If you are a newly elected official attending the convention, this is a valuable opportunity to learn about the benefits of the mentor program. If you are a current mentee, this is a great time to have a meeting with your mentor during convention. We hope to see you there!

Special thanks to **Verizon** for their support of this event.

Staff Contacts:

Sherri Bailey, Member Services Consultant **Emily Davenport,** Member Services Consultant

3:45 pm - 5:15 pm Board of Directors Meeting

Chatham Ballroom A

Presiding: Randall Walker, Mayor, Perry - GMA President

7:00 am – 6:00 pm Registration and Welcome Center

River Concourse

7:00 am - 8:00 am

Continental Breakfast for Training Institute Participants

8:15 am - 11:15 am Municipal Training Institute

Class descriptions can be found in the GMA mobile app, training institute brochure or on the GMA website.

Note: Classes at the Marriott Riverfront:

- Beyond the Beltway: Influencing Federal Policy Through Grassroots Engagement
- Effective Practices for Municipal Operations
- Employee Benefits 101 (Retirement)
- Entrepreneur Friendly Cities
- Municipal Annexation: Growing Pains and Growth Spurts
- Municipal Water and Wastewater Systems*
- Open Records*
- Public Policy Development and Implementation*
- Risk and Insurance 101

Beyond the Beltway: Influencing Federal Policy Through Grassroots Engagement

Marriott Riverfront: Mercer

Building Bridges Between Cities and Colleges

Room 100

Changing Demographics and Best Practices

Room 101

Current Issues Class: Understanding, Funding and Fighting the New Face of Homelessness in Georgia

Room 102

Economics of Education

Westin: Riverscape

Effective Practices for Municipal Operations

Marriott Riverfront: Savannah B

Employee Benefits 101 (Retirement)

Marriott Riverfront: Academy

Entrepreneur Friendly Cities

Marriott Riverfront: Savannah C

Excellence in Customer Service

Room 104

Funding and Programming Transportation Projects in Your Community

Room 105

Human Trafficking: Georgia's Role and Response

Room 103

Local Government Debt Methods 101

Westin: Harbor Ballroom A

Municipal Annexation: Growing Pains and Growth Spurts

Marriott Riverfront: Pulaski

Municipal Courts Post Ferguson I: Promoting Justice, Protecting City Assets*

Rnnm 200-202

Municipal Taxation 101*

Room 203-205

Municipal Water and Wastewater Systems*

Marriott Riverfront: Oglethorpe AB

Open Records*

Marriott Riverfront: Savannah E

Practices for Successful Meetings*

Westin: Grand Ballroom A

Public Policy Development and Implementation*

Marriott Riverfront: Savannah D

Recreation and Parks - Building Communities

Westin: Grand Ballroom B

Risk and Insurance 101

Marriott Riverfront: Plaza



Strengthening the Well-being of Children and Youth

Westin: Harbor Ballroom B

Trends in Urban Design for Local Leaders

Westin: Grand Ballroom F

Classes with an * are on the "required" list for the Municipal Training Institute certificate program.

Policy Committee Meetings

The purpose of policy committee meetings is to discuss legislative and policy issues of interest to cities. The membership will use the meetings to review and adopt the proposed 2025 policy recommendations suggested by city officials during the GMA spring district meetings and endorsed by the Legislative Policy Council.

Presenters for each of the policy committee meetings will be listed in the GMA mobile app.

11:45 $\mathbf{am} - \mathbf{1:00}$ \mathbf{pm} (boxed lunch will be provided)

Municipal Government Policy Committee Meeting

Room 200-202

Cities and counties are charged with providing services to their residents and seek to do so in the most efficient way possible, while both avoiding duplication of services and ensuring that residents are not being unfairly taxed. Service delivery strategy agreements are designed to accomplish these goals, but often lead to disputes between negotiating parties. The General Assembly recently revised the process for negotiations and dispute resolution in House Bill 1407 during the 2024 legislative session, which will become effective January 1, 2026. Speakers in this session will discuss the implications of this new legislation. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Anthony Ford, Mayor, Stockbridge

Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: Jim Thornton, Director of Governmental Relations

Special thanks to the GMA Property & Liability Insurance Program for their support of this event.

Transportation Policy Committee Meeting

Room 203-205

Transportation planning is a critical component in accommodating growth and ensuring the smooth functioning of communities. As population centers expand and economic activity flourishes, strategic transportation infrastructure becomes increasingly indispensable. Effective

planning entails foresight, anticipating future needs, and implementing solutions that promote accessibility, efficiency, and sustainability. However, such endeavors often require substantial financial resources and expertise beyond the capacity of local governments alone. State support is paramount in alleviating the burden on local jurisdictions, providing the necessary funding, technical assistance, and coordination to implement comprehensive transportation plans. Join this panel discussion to hear about the unprecedented levels of investment the state has made in its transportation system, as well as how local governments can work to navigate the complexities of transportation planning with agility and foresight - ensuring that their communities are well-equipped to accommodate growth while maintaining the quality of life for residents. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Michael Chidester, Mayor, Byron

Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: Noah Roenitz. Governmental Relations Associate

Special thanks to the **GMA Telecommunications and Right of Way Management Services Program** for their support of this event.

1:15 pm – 2:30 pm

Public Safety Policy Committee Meeting

Room 200-202

Creating Safer Cities: Challenges, Innovations, and Collaborations

This meeting will focus on a myriad of strategies and solutions aimed at creating safer cities. In our in-depth panel discussion on creating safer cities, we will navigate through a rich tapestry of insights and perspectives aimed at fortifying safer cities. From the intricate interplay of technology and policy to the grassroots efforts of community engagement, our conversation will highlight the diverse array of strategies available to cities. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Eric Wilson, Mayor, Forsyth

Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: DJ Waller, Governmental Relations Associate

Special thanks to the **GMA Workers Compensation Insurance Program** for their support of this event.



Environment & Natural Resources Policy Committee Meeting

Room 203-205

Just as many Georgia cities have initiated their lead Service Line Inventories (SLIs) in alignment with EPA's 2021 Lead and Copper Rule Revisions (LCRR), and are now gearing towards service line replacement, EPA has introduced the inaugural National Primary Drinking Water Regulation for specific per- and polyfluoroalkyl substances (PFAS), commonly referred to as 'forever chemicals.' The emergence of high compliance costs for cities further compounds the already daunting financial burden associated with improving water and sewer infrastructure. Despite these financial implications, ensuring the provision of safe, clean drinking water to residents is of paramount importance to local governments. From the legal implications of PFAS regulations to the dangerous precedent for preemption set by recent legislation, join us for an exploration of critical issues shaping the future of municipal water systems and infrastructure. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Janie Reid, Councilmember, Eatonton

Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: Kendall Daniels, Governmental Outreach Specialist

Special thanks to **GMA Natural Gas Purchasing** for their support of this event.

2:45 pm - 4:00 pm

Community Development Policy Committee Meeting

Room 200-202

Across Georgia's bustling urban centers to her serene rural landscapes, the issue of housing access is one of the constants municipal leaders can point to regardless of their location. Issues of heirs' property, blight remediation, adequate state funding, and the intricate political landscape are all issues that demand our collective attention and action. With your expertise and leadership, alongside insights from our esteemed panel of state leaders, we aim to forge a path toward inclusive and sustainable development that uplifts every corner of our great state. Let us embark on this collaborative endeavor with determination and vision, ensuring that Georgia remains a beacon of progress and prosperity for all its residents. Our speakers will illustrate the narratives that exist in the housing realm, available solutions, and the politics of housing the General Assembly debates. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Regina McDuffie, City Manager, Brunswick



Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: Noah Roenitz, Governmental Relations Associate

Special thanks to the **GMA Life and Health Insurance Program** for their support of this event.

Revenue & Finance Policy Committee Meeting

Room 203-205

Looking Ahead to 2025: Sales and Property Tax Changes on the Horizon In 2024, the Georgia General Assembly passed historic changes to the collection of property taxes not seen since the 1970's. Following these historic changes, cities will need to reevaluate their streams of revenue. As cities look to diversify these revenue streams, sales taxes will be at the forefront of the conversation. In this policy committee meeting, speakers will discuss the 2024 property tax and sales tax changes and their upcoming implementation and look ahead to what the 2025 legislative session could have in store for additional changes to these important areas of law. Attendees will also consider proposed changes to the 2025 legislative policies.

Chair: Skip Henderson, Mayor, Columbus

Presenters: Speakers will include members of the General Assembly as well as state and local officials familiar with these issues.

Staff Contact: Leona Rittenhouse, Governmental Relations Associate

Special thanks to **GMA's Equipment and Real Estate Financing Programs** for their support of this event.

3:55 pm - 4:00 pm Municipal Marketplace Opening Ceremony

4:00 pm - 6:00 pm Municipal Marketplace Opening and Reception

Special thanks to **Softdocs** and **Charles Abbott Associates**, **Inc.** for their support of this event.



 $7:00\ am-5:00\ pm$ Registration and Welcome Center

River Concourse

7:30 am – 8:00 am Worship Service *Room* 104-105

8:00 am - 8:45 am

Annual Meeting of the RMEBS Membership

Westin: Grand Ballroom DE

This meeting is held for the purposes of providing an update of the activities of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA) and Defined Contribution/Deferred Compensation programs, delivering a financial update on the respective funds, and voting on matters that may require a vote of the respective memberships. The membership is expected to vote on Board positions that are up for election at this meeting. If your city participates in one or more of these retirement and insurance programs, you are invited to attend.

8:30 am – 9:00 am Continental Breakfast

River Concourse

 $8:\!30\;am-9:\!00\;am$ City Attorneys Session Registration

Westin: Grand Ballroom AB

9:00 am - 1:00 pm City Attorneys Session and Brunch

Westin: Grand Ballroom AB

The City Attorneys' Seminar is the Association's annual CLE for city attorneys and is the annual business meeting for the City Attorneys' Section of GMA. During the brunch, topics will cover PFAS Litigation, Anti-Semitic Ordinances, Deannexation, and Legislative and Judicial Updates. These topics will assist Georgia's city attorneys in obtaining 3 hours of Continuing Legal Education with the State Bar of Georgia. There will also be a city attorney roundtable to discuss any other pressing issues.



Presiding: L'Erin Barnes Wiggins, City Attorney, Cities of Hampton, Lovejoy and Riverdale

Presenters:

- Jim DeMay, Partner, Milberg Coleman Bryson Phillips Grossman
- John Gallagher, Senior Counsel, Milberg Coleman Bryson Phillips Grossman
- · Andrew Lemmon, Of Counsel, Milberg Coleman Bryson Phillips Grossman
- Robert Sills, Director of State and Local Government Affairs, Anti-Defamation League
- Rusi Patel, General Counsel, GMA
- Alison Earles, Senior Associate General Counsel, GMA
- Ryan Bowersox, Assistant General Counsel, GMA

Special thanks to **Alston & Bird, Comcast Business, Elarbee Thompson, Freeman Mathis & Gary, LLP, Gallagher Bassett** and **Milberg** for their support of this event.

9:00 am - 10:30 am Opening General Session

Chatham Ballroom

Presiding: Randall Walker, Mayor, Perry - GMA President

Parade of Flags

National Anthem

Dr. LaShun Burr Danley, Councilmember, Douglasville

Invocation

Randy Quick, Commissioner, Rome

Welcome to Savannah

Van R. Johnson, II, Mayor, Savannah

Special Recognitions

Larry Hanson, CEO and Executive Director, GMA

Remarks

Kim Greene, Chairman, President and Chief Executive Officer, Georgia Power



Keynote Speaker Ben Nemtin

"Make the Impossible Possible"

Over a decade ago, Ben Nemtin and his three best friends created a list of their 100 wildest dreams and began checking them off one by one. For every dream they accomplished, they helped a stranger accomplish



a dream too. Since then, they've crossed off "Write a #1 New York Times Bestseller," "Make a TV show (on MTV)," "Be interviewed by Oprah," helped reunite a father and son after 17 years and surprised a young girl with a much-needed bionic arm.

Special thanks to **Georgia Power, AT&T** and **The Coca-Cola Company** for their support of this session.

10:30 am - 2:00 pm

Municipal Marketplace

Lunch will take place in the Municipal Marketplace from 11:30 am – 1:00 pm.

Special thanks to **Consolidated Pipe & Supply** and **Ferguson Waterworks** for their support of this event.

11:00 am - 12:00 pm Legislative Policy Council Meeting

Room 203-205

The Legislative Policy Council will review the recommendations from the six standing policy committees and vote to move the proposed legislative policies for 2025 to the full membership for final approval. There will also be discussion about the likely priorities of the state legislature as 2025 begins a new biennial.

Presiding: Bianca Motley Broom, Mayor, College Park - GMA Second Vice President

Staff Contact: Jim Thornton, Director, Governmental Relations

12:00 pm - 2:00 pm

City Managers Session and Lunch (ticket purchase required)

Room 200-202

Navigating the Storm: Challenges in Georgia's Insurance Market

Join us for a panel discussion on the current state of the insurance market, where cities and counties in Georgia are facing unprecedented challenges. Dive into the factors driving this crisis, including a surge in claims, economic and social inflation, severe weather events, and a deteriorating tort environment. Hear insights from experts and get the latest updates from the Georgia City-County Management Association. This session also offers the opportunity to network with peers and share strategies for navigating these turbulent times.

Staff Contact: Erica Grier, Senior Meetings and Events Manager and GCCMA Business Manager

Special thanks to **Charter Communications**, **Crews & Associates**, **Davenport Public Finance**, **MEAG Power**, **New South Construction Company**, and **Schneider Electric** for their support of this event.



1:00 pm - 2:00 pm Federal Policy Council Meeting

Room 203-205

The Federal Policy Council (FPC) is GMA's federal legislative advocacy group. The FPC is composed of about 40 city officials from around the state who remain actively engaged in legislative and regulatory activity at the federal level. FPC members build and maintain relationships with their members of Congress, and work with GMA to advocate for federal policies that support Georgia cities. At this meeting, FPC members will hear from members of Congress about GMA's key federal priorities, including ongoing work to reauthorize the Farm Bill, broadband deployment, initiatives to support skilled workforce development, increased access to federal grants and more. This meeting is open to all interested city officials.

Presiding: Andrea Gibby, Mayor, Young Harris - GMA Third Vice President

Speakers:

Members and/or staff of Georgia's congressional delegation in the US Senate and US House of Representatives. Please check the app for the confirmed speakers.

Staff Contact: Claire Chan, Manager, Research and Policy Analysis

1:00 pm - 2:00 pm

Municipal Training Board Meeting

Pulaski

The Municipal Training Board will discuss matters related to the Harold F. Holtz Municipal Training Institute and receive updates from staff of GMA and the University of Georgia's Carl Vinson Institute of Government.

Chair: James Eubanks, Mayor, Pelham

Staff Contact: Aileen Harris, Deputy Director of Training

2:15 pm – 3:15 pm

Rapid Fire Sessions: Showcase of Successful Initiatives

Interested in learning about successful programs and projects that have been initiated in other cities across the state? If so, plan to attend one of the rapid fire sessions. Each session will provide attendees with an opportunity to hear fast-paced presentations, followed by a brief question and answer period.



Small City Rapid Fire

Room 100-102

Moderator: Jason Hall, City Manager, Lyons

Staff Contact: Artiffany Stanley, Member Services Consultant

City of Byron (6.219 population):

Employee Morale and Work-Life Balance

Michael Chidester, Mayor

Tiffany Sandefur, City Manager

How do you increase employee morale and create an employee work-life balance without increasing payroll or reducing resident or city services? You'll hear how the city of Byron successfully implemented a four-day workweek without losing a single employee or having a single open position for over a full year now. You'll also hear how employees have felt about the change and what it's done for their life.

City of Camilla (5,152 population):

Camilla Youth Initiative

Kelvin Owens, Mayor

Through the Camillia Youth Initiative, Camilla is investing in the leadership development of the city's youth. Learn about this ambitious city initiative, which is designed to engage, empower, and uplift the youth through employment, legislative participation, and introduction to city operations.

City of Nashville (4,843 population):

Transferring City Spaces: Grants for Green Initiatives and Community Connections Hayden Hancock, City Manager

Discover how the city of Nashville leveraged various grants to breathe life into green spaces, develop a vibrant splash park, and establish interconnected walking trails linking their downtown core to essential community hubs like the Farmers Market and Train Area.

City of Oglethorpe (964 population):

Georgia Cities Week Celebration on Steroids

Jimmy Daniels, Jr., Mayor

Jill Harrison. Councilmember

The city of Oglethorpe teamed up with neighboring communities to coordinate a Georgia Cities Week program. Learn about this collaborative effort celebrating the region's municipalities which led to a week-long series of events with each city hosting a unique activity to showcase its distinct character and contributions, proving that they could be better together.



City of Ringgold (3,467 population):

The Living Legends of Ringgold

Rhonda Swaney, Councilmember

Ringgold began a youth leadership program two years ago with the goal of introducing young people to the structure of local government and how decisions are made, as well as to engage in making decisions for the future. The group implemented "The Living Legends of Ringgold" and had no idea how one program would change relationships and bridge generational gaps. Hear about this program, whose goal is to tell stories from different neighborhoods and eras, including difficult stories that no one has been given a platform to tell.

City of Springfield (2,942 population):

Transforming a Small Downtown into a Vibrant Hub

Erin Phillips, Director of Planning & Development

Springfield's very small downtown has seen a transformation in recent years and is now a hub of activity and positive business growth. Hear about how the city laid the groundwork for this positive change with streetscape improvements, activation of the DDA, hiring of new staff, and maintaining an open-minded approach to downtown investment opportunities and community engagement.

Large City Rapid Fire

Room 104-105

Moderator: Tom Lambert, Councilmember, Dunwoody Staff Contact: Sherri Bailey, Member Services Consultant

City of Chamblee (29,531 population):

Nonprofit Partnership Program

Brittney Lindsay, Community Engagement Director

Joshua Duarte, Cultural Affairs Program Coordinator

A Visionary City award-winning program, Chamblee's "Nonprofit Partnership Program" emphasizes the power of collaboration between local government and nonprofits. The program hosts roundtable discussions and lunch and learns and provides access to a city-funded grant and other tools for success. Hear about their proactive approach to supporting local organizations, enhancing their ability to serve the community's diverse needs.



City of Duluth (31,873 population):

Activating the Clock by Owning the Kid Zone with Strategic Placement

Chris McGahee, Director of Economic Development and Marketing

What happens if you invest in the smallest of us with play next to the seat of power, your city hall in the center of downtown? What happens is you create sounds of joy and bring lots of parents to share your space and create a storm of discussion. Introducing you to the Giggle Bark Tree! Learn how Duluth built a playground in the shadow of City Hall.

City of Lawrenceville (30,619 population):

Lawrenceville's ReCAST Program

Chuck Warbington, PE, City Manager

The city of Lawrenceville was one of nine cities in the U.S. that received a five-year, \$5 million federal grant from the Resiliency in Communities After Stress and Trauma (ReCAST) program administered by the Substance Abuse and Mental Health Service Administration (SAMHSA). Learn about this program, which assists high risk youth and families, promotes well-being and resilience in communities, and provides linkages to trauma-informed behavioral health.

City of Savannah (148,566 population):

A Mobility Supercharger: Tide to Town!

Nick Palumbo, Alderman

Hear about Tide to Town, Savannah's multi-use trail that will connect 70 neighborhoods, 24 schools, three universities, and two hospitals together in their community. To fund the project, Savannah secured \$8 million in infrastructure funding and raised the city's hotel / motel tax rate. Efforts like these can save lives, improve health, and reconnect our communities.

City of Statesboro (35,234 population):

Village Builders

Dr. LaSara Mitchell, Youth Programs Coordinator

Although Statesboro is known as a hotbed for opportunity and education, certain areas are nonetheless considered resource deserts. Statesboro's leaders took action by establishing The Village Builders Initiative. Learn about this program which identified five hot zones known as "villages" that experience the greatest deficit of essential resources and partnered with community stakeholders to provide resources that were needed.

City of Warner Robins (83,783 population):

Moments with the Mayor

LaRhonda Patrick, Mayor

Mayor Patrick recently launched "Moments with the Mayor". Learn about this initiative,



which aims to provide an accessible platform for residents to voice their concerns, share ideas, and engage directly with the Mayor on matters of importance to the community. By opening up direct lines of communication, Mayor Patrick aims to foster a stronger sense of community and collaboration in addressing local issues.

3:15 pm - 3:30 pm Voting Credential Pickup

International Gallery (Outside Chatham Ballroom)

3:30 pm - 5:00 pm

Annual Business Meeting & Installation of Officers & Board of Directors

Chatham Ballroom

Presiding: Randall Walker, Mayor, Perry - GMA President



Speaker Rodney Bullard, CEO, The Same House

The Same House is a community-driven movement that works to bring all people together to help bridge divides, practice compassion and collectively address communities' greatest challenges and needs, particularly around economic opportunity and social connection. Prior to joining the organization in January 2023, Bullard served as the executive director of the Chick-fil-A Foundation.

Report from the Legislative Policy Council and Adoption of the 2025 Legislative Policies
Bianca Motley Broom, Mayor, College Park - GMA Second Vice President

Proposed Amendment to the GMA Bylaws

Rusi Patel. General Counsel. GMA

 $Nominating\ Committee\ Report\ and\ Election\ of\ 2024-2025\ Officers\ and\ Board\ of\ Directors$

Vince Williams, Mayor, Union City

Installation of GMA Board and Officers

Rusi Patel, General Counsel, GMA Jay Crowley, City Attorney, Madison 8:00 am - 4:00 pm Registration and Welcome Center

River Concourse

7:30 am - 8:30 am

Continental Breakfast and Meet & Greet with Malcolm Mitchell

Outside the Chatham Ballroom

8:30 am - 9:45 am

General Session

Chatham Ballroom

Presiding: Randall Walker, Mayor, Perry - GMA President

Panel Discussion: State Investments in Georgia's Cities

Moderator: Jim Thornton, Director, Governmental Relations, GMA Panelists:

- **Brad Faxon,** Deputy Commissioner, Georgia Department of Transportation
- Hunter Hill, Executive Director, Georgia Environmental Finance Authority
- Christopher Nunn, Commissioner, Georgia Department of Community Affairs

Georgia City Solutions Updates

Kay Love, Managing Director, Georgia City Solutions

Speaker



Malcolm Mitchell

Malcolm Mitchell is a Super Bowl champion, author, speaker and the creator of a youth literacy initiative called "Read with Malcolm". He is also the executive director of the Share the Magic Foundation, an organization he founded to transform lives through literacy. Through his efforts, he is inspiring change and igniting passion among children across Georgia and throughout the country.

Special Announcement of New Statewide Literacy Initiative

- Honorable Jon Burns, Speaker of the House, and Mrs. Burns (invited)
- Senator Billy Hickman
- Scott Johnson, Chairman, Georgia Council on Literacy
- Larry Hanson, CEO and Executive Director, GMA

Special thanks to **Georgia Power** and **AT&T** for their support of this session.



10:00 am - 11:00 am Concurrent Sessions

Building Safer Communities: Strategies for Effective Violence Prevention

Room 200-202

People want to live in safe communities. And a key component to thriving, prosperous cities is effective violence prevention. This session will explore how cities can approach reducing crime rates while effectively engaging with the community. Drawing on successful case studies and expert insights, participants will gain valuable knowledge on effective violence prevention strategies and learn how to implement them within their own communities.

Moderator: Lisa Clarke Hill, Councilmember, Moultrie

Presenters:

- Lester Miller, Mayor, Macon-Bibb County
- Gary Sparks, Police Chief, Douglasville
- Mark Scott, Police Chief, Americus

Staff Contacts:

DJ Waller, Governmental Relations Associate **Brian Wallace,** Director of Content Strategy and Engagement

Community Building Partnerships: Harnessing the Power of Public Libraries

Room 203-204

Join State Librarian, Julie Walker, for an insightful panel discussion that explores the transformative potential of partnerships between public libraries and community leaders. Public libraries are so much more than books. They serve as dynamic hubs for learning, innovation, and community engagement. From literacy programs and job training initiatives to cultural events and digital access initiatives, public libraries are at the forefront of community building efforts. In this session, we will delve into how cities can leverage the unique resources and expertise of public libraries to support literacy improvement, education, workforce development, and community engagement in their community.

Moderator: Julie Walker, Vice Chancellor for Libraries and Archives and State Librarian, Georgia Public Library Service

Presenters:

- Nate Rall, Vice Chancellor for Planning and Programs, Georgia Public Library Service
- Stacy Brown, Executive Director, Azalea Regional Library System
- · Fred Perriman, Mayor, Madison-GMA First Vice President



- Skip Baliles, Mayor, Loganville
- · Branden Whitfield, Councilmember, Loganville

Staff Contact: Kay Love, Managing Director, Georgia City Solutions

New Legislation Impacting Service Delivery and Local Revenues

Room 100-102

During the 2024 session, the General Assembly passed two bills that will significantly affect the way cities negotiate service delivery agreements and the revenue sources cities utilize. House Bill 1407 changes the process by which cities and their respective counties negotiate service delivery strategies and provides new and modified dispute resolution mechanisms. House Bill 581, subject to a companion statewide referendum in November, will create a statewide floating homestead exemption that caps the rate the assessed value of homesteaded properties can grow annually, but also allows most cities and their respective counties to ask their voters for an additional local option sales tax to fund general operations and to reduce property tax rates. Together, these two bills will affect almost all Georgia cities, and this session will provide important details on how these bills will be implemented.

Moderator: Larry Hanson, CEO and Executive Director, GMA

Presenters:

- **lim Thornton.** Director, Governmental Relations, GMA
- Ryan Bowersox, Assistant General Counsel, GMA

Staff Contact: Leona Rittenhouse, Governmental Relations Associate

Transforming Downtowns for Economic Growth

Room 104-105

Join us to explore downtown success stories from cities across North, Middle, and South Georgia. Discover how communities have progressed from conceptual design to actionable projects, focusing on leveraging unique local assets, cultivating partnerships, and harnessing the transformative influence of the arts in downtown revitalization endeavors. This discussion will showcase diverse project examples tailored to cities of varying sizes, highlight motivational tools for securing support from local leaders, underscore the crucial role of partnerships in project success, and explore innovative financial incentives driving funding solutions.

Moderator: Marcia Hampton, City Manager, Douglasville

Presenters:

- Billy Peppers, City Manager, Canton
- · Laura Nipper, Main Street Manager, Homerville



- Taylor Smith, Economic Development Director / Main Street, Thomaston
- Alicia Hartley, Downtown Manager, Perry

Staff Contact: Cindy Eidson, Director, Community & Economic Development

11:15 am – 12:15 pm Concurrent Sessions

Addressing Real Estate Challenges and Housing Affordability via a Collaborative Approach Room 200-202

Defining the problem is the first step in solving one. State and nationwide, we've heard about the housing crisis, as well as housing accessibility and affordability issues, but understanding how these present in your community and what solutions are viable is paramount. Join the Urban Land Institute (ULI) and key city officials in this session on developing collaborative approaches to solve housing issues locally. This session is two-part: the first being on technical assistance panels, how they work, and how ULI uses them, and the second being on insights garnered from recent housing studies, which detail the implications for housing challenges as well as solutions.

Presiding: Regina McDuffie, City Manager, Brunswick Moderator: Daphne Bond-Godfrey, Executive Director, Urban Land Institute Atlanta

Presenters:

- Beth Brown, Executive Director, Gainesville Housing Authority
- Geoff Koski, President, KB Advisory Group
- Robert Pittman, Community and Economic Development Consultant and author of Rebooting Local Economies: How to Build Prosperous Communities
- · Jay Silverman, National Director of Architecture, Dwell Design Studio

Staff Contact: Noah Roenitz. Governmental Relations Associate

Citizen Engagement Strategies for Vibrant Cities

Room 203-204

Effective citizen engagement is essential for building strong, inclusive, and responsive local governments that truly represent the interests and values of the communities they serve. During this session participants will hear directly from the thriving cities of Thomasville and Canton on the citizen engagement strategies they have successfully implemented. From informal gatherings like "Coffee & Conversations" to citizen engagement surveys to citizen involvement in the development of strategic plans, this session will offer practical insights on building vibrant, citizen-government connections.

Moderator: Katrena Felder. Commissioner. Wavcross



Presenters:

- · Chris White, Interim City Manager, Thomasville
- · Sheryl Sealy, Assistant City Manager, Thomasville
- Billy Peppers, City Manager, Canton

Staff Contact: Emily Davenport, Member Services Consultant

Cutting Through the AI Hype: How Cities Can Leverage AI for Real Impact

Room 104-105

Artificial Intelligence (AI) has become a buzzword, but its practical applications for cities are often less understood. This session aims to demystify that notion and will delve into the question of how cities can utilize AI for increased efficiency and effectiveness. It will begin with a concise AI 101 overview, shedding light on emerging AI tools poised to reshape city operations significantly. Next, attendees will gain valuable insights from two city managers who will share their experiences in implementing AI projects. From navigating challenges to establishing policies and procedures, discover firsthand the realities of integrating AI into city operations.

Moderator: Aaron Higgins, Mayor Pro Tem, Pooler

Presenters:

- · Michelle Owens, City Manager, Tybee Island
- Eden Freeman, City Manager, Sandy Springs
- Al Yelverton, Strategic Advisor, VC3

Staff Contact: Brian Wallace, Director of Content Strategy and Engagement

New Legislation Impacting Service Delivery and Local Revenues

Room 100-102

During the 2024 session, the General Assembly passed two bills that will significantly affect the way cities negotiate service delivery agreements and the revenue sources cities utilize. House Bill 1407 changes the process by which cities and their respective counties negotiate service delivery strategies and provides new and modified dispute resolution mechanisms. House Bill 581, subject to a companion statewide referendum in November, will create a statewide floating homestead exemption that caps the rate the assessed value of homesteaded properties can grow annually, but also allows most cities and their respective counties to ask their voters for an additional local option sales tax to fund general operations and to reduce property tax rates. Together, these two bills will affect almost all Georgia cities, and this session will provide important details on how these bills will be implemented.

Moderator: Larry Hanson, CEO and Executive Director, GMA



Presenters:

- Jim Thornton, Director, Governmental Relations, GMA
- Ryan Bowersox, Assistant General Counsel, GMA

Staff Contact: Leona Rittenhouse. Governmental Relations Associate

12:30 pm - 2:15 pm

Awards Luncheon (ticket purchase required)

Chatham Ballroom

Presiding: Randall Walker, Mayor, Perry - GMA President

Invocation

Michael-Angelo James, Mayor, Waycross

Clerk of the Year Award Presentation

Deborah Walker-Reed, City Clerk, St. Marys - President, Georgia Municipal Clerks Association

Recognition of Cities and Organizations of Civility

Andrea Gibby, Mayor, Young Harris - GMA Third Vice President

Recognition of Certified Cities of Ethics

Bianca Motley Broom, Mayor, College Park - GMA Second Vice President

Presentation of the Georgia Cities Foundation's Legacy Partner, Renaissance and Starr Awards

Pam Sessions, President, Georgia Cities Foundation

Municipal Government Hall of Fame Presentation

Eric Wilson, Mayor, Forsyth - Chair, GMA Awards Committee

Presentation of Municipal Training Institute Certificates

James Eubanks, Mayor, Pelham - Chair, Municipal Training Board

Rob Gordon, Director, Carl Vinson Institute of Government

Aileen Harris, Deputy Director of Training, GMA

Special thanks to **Georgia Power** and **The Coca-Cola Company** for their support of this session.

2:30 pm – 3:45 pm

District Meetings

2:30 pm - 2:45 pm: Networking and Refreshments

2:45 pm – 3:45 pm: Information Session

Each session will equip participants with knowledge and practical strategies to combat blight,



address substandard housing and promote the redevelopment of affected areas using a variety of tools and mechanisms, including ordinances, code enforcement, land bank authorities and other partnerships. A panel of regional district experts will share their experiences and lessons learned and provide strategies and resources for cities to consider in their revitalization initiatives.

(If you are not sure which meeting to attend, please see the district number that appears on your name badge. In addition, a GMA district map is in the Welcome Center.)

Districts 1 & 2

Room 104-105

Staff Contact: Pete Pyrzenski, Member Services Consultant

District 3

Room 200-202

Staff Contact: Michael McPherson. Member Services Consultant

Districts 4 & 8

Room 205

Staff Contact: Terrell Jacobs, Member Services Consultant

Districts 5 & 7

Room 103

Staff Contact: Sherri Bailey, Member Services Consultant

Districts 6 & 9

Room 100-102

Staff Contact: Artiffany Stanley, Member Services Consultant

Districts 10. 11 & 12

Room 203-204

Staff Contacts:

Pam Helton. Director. Member Services

Emily Davenport, Member Services Consultant

6:00 pm - 9:00 pm

Closing Event

Exhibit Hall

This year's closing event will provide an evening of food, fun and entertainment. The night will include the popular "Taste of Savannah" dinner featuring local Savannah restaurants and other fun activities to wind down the 2024 Convention.

Special thanks to **Georgia Power**, **AT&T** and **The Coca-Cola Company** for their support of this event.

7:15 am - 8:00 am

Continental Breakfast for Training Institute Participants

8:15 am - 11:15 am

Municipal Training Institute

Class descriptions can be found in the GMA mobile app, training institute brochure or on the GMA website.

Capital Improvement Program

Room 100

Current Issues Class: Municipal Law Update 2024

Room 101

Let's Get Social

Room 102

Living Beyond Expectations: The Opportunities and Challenges of the Growing Senior Population

Room 103

Municipal Taxation 102 - The Basics Continued

Room 104

Open Meetings*

Room 105

Public Works Services*

Room 200

Roles and Responsibilities of Council and Staff*

Room 201

Strengthening the Well-being of Children and Youth

Room 202

Succession Planning: Planning for Tomorrow's Workforce Today

Room 203

Classes with an * are on the "required" list for the Municipal Training Institute certificate program.

GEORGIA MUNICIPAL CLERKS ASSOCIATION CONFERENCE AND TRAINING SCHEDULE



FRIDAY, JUNE 21

Clerks' Training Courses

8:15 am - 3:15 pm

Professional Skills Development 102 - Ethics (required)

Westin: Grand Ballroom F

8:15 am - 11:15 am

Intergovernmental Agreements (elective)

Westin: Riverscape

12:15 pm - 3:15 pm

Legislative Update (CE Credit)

Westin: Riverscape

SATURDAY. JUNE 22

Clerks' Training Courses

8:15 am - 3:15 pm

Conflict Management (Masters Class)

Westin: Grand Ballroom C

8:15 am - 11:15 am

First Amendment Auditor Training (CE Credit)

Westin: Grand Ballroom DE

12:15 pm - 3:15 pm

Rules and Decorum/Council Meeting Procedures (CE Credit)

Westin: Grand Ballroom DE

4:00 pm - 6:00 pm

Municipal Marketplace Opening and Reception



GEORGIA MUNICIPAL CLERKS ASSOCIATION CONFERENCE AND TRAINING SCHEDULE

SUNDAY, JUNE 23

7:30 am - 8:00 am

Worship Service

Room 104-105

9:00 am - 10:30 am

GMA Opening General Session

Chatham Ballroom

10:30 am - 2:00 pm

Municipal Marketplace open with Live in the Hall

Lunch will take place in the Municipal Marketplace from 11:30 am – 1:00 pm.

3:30 pm - 5:00 pm

Clerks' Business Meeting

Westin: Grand Ballroom AB

Presiding: Deborah Walker-Reed, City Clerk, St. Marys - President, Georgia Municipal Clerks

Association

MONDAY, JUNE 24

8:30 am - 9:45 am

GMA General Session

Chatham Ballroom

10:00 am - 11:00 am

GMA Concurrent Sessions

11:15 am - 12:15 pm

GMA Concurrent Sessions

12:30 pm - 2:15 pm

Awards Luncheon (ticket purchase required)

Chatham Rallroom

2:30 pm - 3:45 pm

District Meetings

2:30 pm - 2:45 pm: Networking and Refreshments

2:45 pm - 3:45 pm: Information Session

6:00 pm - 9:00 pm

Closing Event

Exhibit Hall



GMA 2023-2024 BOARD OF DIRECTORS

Officers

President - Randall Walker, Mayor, Perry

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2nd Vice President - Bianca Motley Broom, Mayor, College Park

3rd Vice President - Andrea Gibby, Mayor, Young Harris

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Betty Cason, Mayor, Carrollton
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Jason Holt, Mayor, Fitzgerald
Isaiah Hugley, City Manager, Columbus
Michael-Angelo James, Mayor, Waycross
Garnett Johnson, Mayor, Augusta
Van Johnson, Mayor, Savannah
Jonathan McCollar, Mayor, Statesboro
Lester Miller, Mayor, Macon-Bibb County
Rusty Paul, Mayor, Sandy Springs

District Officers:

District One

President - Kelly Bomar, Councilmember, Ringgold
1st Vice President - Randy Quick, Commissioner, Rome

District Two

President - Robert (Buddy) Moore, Councilmember, Blairsville
1st Vice President - IoAnne Taylor, Mayor, Dahlonega



GMA 2023-2024 BOARD OF DIRECTORS

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President Southwest - Brett Reichert, Councilmember, Hapeville
President Central - Amir Farokhi, Councilmember, Atlanta

District Four

President - William Pearman, Mayor, Senoia **1st Vice President - Joe Walter,** Mayor, Zebulon

District Five

President - David Keener, Mayor, Social Circle **1st Vice President - Eric Joyce,** Councilmember, Madison

District Six

President - Clifford Holmes, Mayor Pro Tem, Warner Robins **1st Vice President - Janie Reid,** Councilmember, Eatonton

District Seven

President - Jordan Johnson, Commissioner, Augusta **1st Vice President - Danny Brown,** Councilmember, Sandersville

District Eight

President - Jesse Simmons, Councilmember, Fort Gaines
1st Vice President - James Carter, Mayor, Woodland

District Nine

President - Timothy Varnadore, Mayor, Baxley
1st Vice President - Lee Stevenson, Mayor Pro Tem, Screven

District Ten

President - Kelvin Owens, Mayor, Camilla
1st Vice President - Chad Warbington, Commissioner, Albany

District Eleven

President - Tommy Roberts, Councilmember, Fitzgerald **1st Vice President - Sandra Tooley,** Councilmember, Valdosta



GMA 2023-2024 BOARD OF DIRECTORS

District Twelve

President - Lisa James, Councilmember, St. Marys
1st Vice President - Paulette Chavers, Councilmember, Statesboro

Sections Presidents

Attorneys - L'Erin Barnes Wiggins, City Attorney, Hampton, Lovejoy and Riverdale City Managers - Sammy Rich, City Manager, Rome City Clerks - Deborah Walker-Reed, City Clerk, St. Marys

Policy Committee Chairs

Community Development - Regina McDuffie, City Manager, Brunswick Environment & Natural Resources - Janie Reid, Councilmember, Eatonton Municipal Government - Anthony Ford, Mayor, Stockbridge Public Safety - Eric Wilson, Mayor, Forsyth Revenue & Finance - Skip Henderson, Mayor, Columbus Transportation - Michael Chidester, Mayor, Byron

GMEBS Board Chair

Marcia Hampton. City Manager. Douglasville

Municipal Training Board Chair

James Eubanks, Mayor, Pelham



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GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM (GMEBS), GMA WORKERS' COMPENSATION SELF-INSURANCE FUND (WCSIF) AND THE GEORGIA INTERLOCAL RISK MANAGEMENT AGENCY (GIRMA) BOARD OF TRUSTEES

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Vice Chair

Shelly Berryhill, Commissioner, Hawkinsville

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Meg Kelsey, Assistant City Manager, Newnan
Jessica O'Connor, City Manager, Griffin
John Reid, Mayor, Eatonton
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Julie Smith, Mayor, Tifton
JoAnne Taylor, Mayor, Dahlonega
Albert Thurman, Mayor, Powder Springs
Rebecca Tydings, City Attorney, Centerville
Clemontine Washington, Mayor Pro Tem, Midway
Vince Williams. Mayor, Union City



LIFETIME SERVICE AWARD RECIPIENTS 2023-2024

The Lifetime Service Award recognizes elected officials, city managers, city clerks and city attorneys who, upon leaving office or retiring, had completed 35 or more years of service. Any individual meeting this criterion and being nominated by their city will receive the award.

Yvonne Staten, former City Clerk, Alma (40 years)

Judy B. Cook, former Mayor and City Clerk, Pembroke (49 years)

Eley Loftin, former Mayor and Councilmember, Centralhatchee (46 years)

Walt Wiggins, former Councilmember, Centralhatchee (38 years)

Steve Horton, former Mayor and City Manager, Covington (45 years)

Don Thomas Floyd, former Councilmember & Fire Chief, Covington (44 years)

James (Butch) Sanders, Jr., former City Manager, Snellville (40 years)

J. Clark Boddie, former Mayor, Palmetto (40 years)

George Wangemann, former Mayor and Councilmember, Gainesville (36 years)

Tony Lucas, former City Manager, Conyers (40 years)

William (Bill) Osborne, former City Manager, Temple & Douglasville (45 years)

Kenneth L. Usry, former Mayor and Councilmember, Thomson (45 years)

Willie Henry Watts, former Councilmember, Sandersville (38 years)

Dr. James E. Bagwell, former Councilmember, Plains (40 years)

L.E. "Boze" Godwin, III, former Mayor, Plains, (40 years)



GMA PAST PRESIDENTS

| James. A. Key, Atlanta | 1934 | J. Steve Knight, Columbus* | 1965 | John Meadows, Calhoun | 1995 |
|------------------------------------|------|--------------------------------|------|------------------------------|------|
| J.D. Ashley, Valdosta | 1935 | Malcolm MacLean, Savannah* | 1966 | Keith Dixon, Kingsland | 1996 |
| James A. Fort, Americus | 1936 | John L. Cromartie, Gainesville | 1966 | Willie Davis, Vienna | 1997 |
| T.R. Luck, Carrollton | 1937 | Jack Hamilton, Decatur | 1967 | Bob Sosebee, Commerce | 1998 |
| R.E. Allen, Augusta | 1938 | Richard B. Ray, Perry | 1968 | Evelyn Turner Pugh, Columbus | 1999 |
| Thomas Gamble, Savannah | 1939 | L. Howard Atherton, Marietta | 1969 | Andrew Harris, Decatur | 2000 |
| George S. Carpenter, Milledgeville | 1940 | Jack A. Leroy, Ailey | 1970 | Roger Boatright, Alma | 2001 |
| Charles L. Bowden, Macon | 1941 | E. Gregory Griggs, Atlanta | 1971 | Floyd Adams, Savannah | 2002 |
| Hugh Thurston, Thomaston | 1942 | J.R. Allen, Columbus* | 1972 | Susan Holmes, Monticello | 2003 |
| William B. Hartsfield, Atlanta | 1943 | Henry S. Bishop, Alma* | 1973 | Cecil Pruett, Canton | 2004 |
| R.S. O'Neal, LaGrange | 1944 | John C. Barrow, West Point | 1974 | Tom Ratcliffe, Hinesville | 2005 |
| C.Q. Wright, Albany | 1945 | John P. Rousakis, Savannah | 1975 | Shirley Franklin, Atlanta | 2006 |
| W.C. Henson, Cartersville | 1946 | Gerald H. Thompson, Fitzgerald | 1976 | Jay Powell, Camilla* | 2007 |
| E.L. Almand, Jr., Monroe | 1947 | Gil Harbin, Valdosta | 1977 | Kenneth Smith, Kingsland | 2008 |
| John G. Kennedy, Savannah | 1948 | Lewis A. Newman, Augusta | 1978 | Bill Floyd, Decatur | 2009 |
| William Butt, Blue Ridge | 1949 | David Barrow, Bowdon | 1979 | Ken Steele, Fayetteville | 2010 |
| Jack R. Well, Athens | 1950 | Hobby Stripling, Vienna | 1980 | Billy Trapnell, Metter | 2011 |
| Lewis B. Wilson, Macon | 1951 | Tom Faircloth, Thomasville | 1981 | John Reid, Eatonton | 2012 |
| John W. Robinson, Winder | 1952 | Lillian Webb, Norcross | 1982 | Beth English, Vienna | 2013 |
| Edward A. Dutton, Savannah Beach | 1953 | Bob Knox, Jr., Thomson | 1983 | Keith Brady, Newnan | 2014 |
| Sam J. Welsch, Marietta | 1954 | George Israel, Macon | 1984 | Boyd Austin, Dallas | 2015 |
| Frank Tigner, LaGrange | 1955 | Lauren Coile, Athens | 1985 | Mike Bodker, Johns Creek | 2016 |
| A.C. Felton, III, Montezuma | 1956 | Bill Reynolds, Bainbridge | 1986 | Dorothy Hubbard, Albany | 2017 |
| W.L. Mingledorff, Jr., Savannah | 1957 | Ira Jackson, Atlanta | 1987 | Linda Blechinger, Auburn | 2018 |
| B.F. Merritt, Jr., Macon | 1958 | Frank Sherrill, Social Circle | 1988 | Phil Best, Dublin | 2019 |
| Charles A. Cowan, Cartersville | 1959 | Lace Futch, Willacoochee | 1989 | Vince Williams, Union City | 2020 |
| Carl E. Pruett, Griffin | 1960 | James Neal, Toccoa | 1990 | Jim Thornton, LaGrange | 2021 |
| W.B. Withers, Moultrie | 1961 | Tracy Stallings, Carrollton | 1991 | Julie Smith, Tifton | 2022 |
| Roswell Hair, Buena Vista | 1962 | Ed Cannington, Lumpkin | 1992 | Randall Walker, Perry | 2023 |
| Randolph Medlock, Stone Mountain | 1963 | Myrtle Davis, Atlanta | 1993 | *served partial terms | |
| John Yarbrough, Rome | 1964 | Bill McIntosh, Moultrie | 1994 | | |

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Amwaste LLC Booth # 445 Amwasteusa.com

Apprentice Georgia Booth # 526

www.tcsg.edu/apprentice

APWA Georgia Chapter

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http://georgia.apwa.net/

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Electric Cities of Georgia

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Georgia Dept of Community Affairs

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Georgia Downtown Association

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org/home

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2024 GEORGIA BROADBAND SUMMIT

OPEN TO CITY AND COUNTY OFFICIALS, INTERNET SERVICE PROVIDERS AND OTHER COMMUNITY STAKEHOLDERS.

DATE & TIME: Tuesday, July 16, 2024, 10:00 am - 2:00 pm LOCATION: Warner Robins Parks & Recreation Center located at 900 N Houston Road, Warner Robins, GA, 31903

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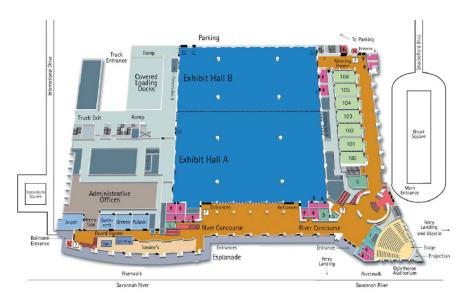


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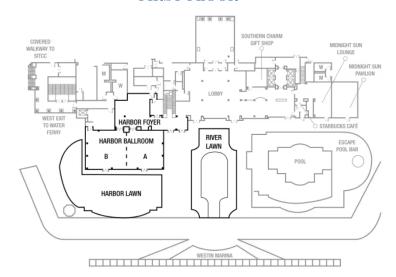


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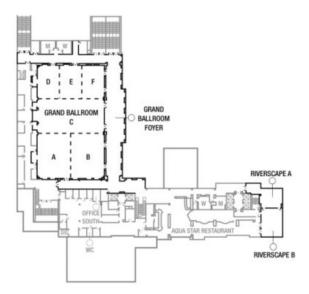




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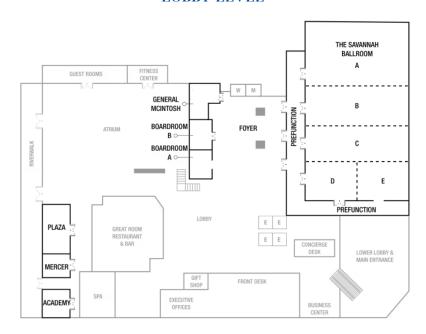


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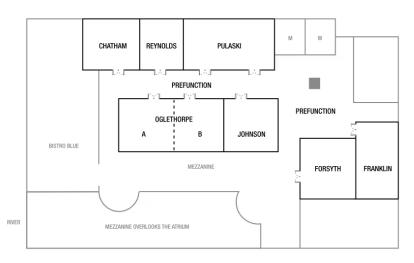




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