

SAMPLE RESOLUTION FOR STATING INTENT TO SEEK DIVERSITY, EQUITY,
INCLUSION AND BELONGING CERTIFICATION

CITY OF [REDACTED]

**RESOLUTION DECLARING INTENT TO SEEK GMA DIVERSITY, EQUITY, INCLUSION AND
BELONGING CERTIFICATION**

Whereas, the City of [REDACTED] values and respects the diversity of the city's community members, businesses and community organizations, employees and recognizes and upholds the inherent dignity of and right for all to equitable access, opportunity, and participation; and

Whereas, "diversity" refers to all of the ways in which people or groups are different from one another, and recognizes that every person and every group is part of the whole;

Whereas, "equity" recognizes that individuals are diverse and that what is fair might vary across the community, groups and individuals, due to variances in barriers and advantages, including access to opportunity; and

Whereas, "inclusion" relates to how diverse individuals with different identities are included, respected, and valued in creating a sense of belonging in a group or organization; and

Whereas, "belonging" is an environment in which people are free to be themselves and to bring their entire selves and best ideas to work or to the community; and

Whereas, it is important to gain an understanding of the causes of disparities in outcomes in order to work towards diversity among leadership, city employees, and participants in community activities, and to achieve and maintain equity within the city's policies, procedures and processes, including the allocation of resources; and

Whereas, city leaders are in a unique position to [develop awareness of/explore] inequities that exist within our community and to work towards meaningful solutions with a goal of fostering a sense of belonging for all citizens; and

Whereas, the City met with [COMMUNITY MEMBERS AND OTHER STAKEHOLDERS] and identified [REDACTED] [INSERT SPECIFIC INFORMATION HERE] as critical areas relating to the city and the community with diversity, equity, inclusion and/or belonging challenges; and

Whereas, the Georgia Municipal Association, Inc., ("GMA") has established the GMA Diversity, Equity, Inclusion and Belonging Certification Program ("Program") which aims to encourage city leaders to create a culture of diversity, equity, inclusion and belonging throughout their community and seeks to recognize cities that take meaningful action to address challenges related to diversity, equity, inclusion and belonging in categories identified in the Program; and

Whereas, the critical areas identified by the City above relate to [name of GMA Certification Program category(ies)].

NOW THEREFORE BE IT RESOLVED:

The City of [REDACTED] intends to pursue certification in the GMA Diversity, Equity, Inclusion and Belonging Certification Program in the categories of Community Dialogue/

Stakeholder Engagement and _____ and [designate/has designated] the city's Diversity, Equity, Inclusion and Belonging point person for this purpose.

This the _____ day of _____, 20____.

Mayor

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

ATTEST:

[City/Town] Clerk