

NOTICE OF EXCLUSION FOR EMERGENCY RESPONDERS

PLEASE TAKE NOTICE that, pursuant to Section 3105 of the federal Emergency Family and Medical Leave Expansion Act and Section 5102 of the federal Emergency Paid Sick Leave Act, the City has determined that it is necessary and appropriate, to protect the health and safety of the City and the community it serves, that its **employees classified as Emergency Responders be excluded from the emergency sick leave and expanded FMLA leave provisions** of those laws. For purposes of this exclusion, employees holding the following positions are hereby classified as Emergency Responders:

Police Officers / Law Enforcement Officers	Emergency Medical Services Personnel	911 Dispatchers / Operators
Jailers / Detention Officers	Emergency Medical Technicians	Public Health Personnel
Firefighters	Emergency Management Personnel	Public Works Personnel

Employees determined to hold the following additional positions are also hereby classified as Emergency Responders and will be notified individually of their status as Emergency Responders for purposes of this Notice:

Any employee identified by the City as possessing skills or training in operating specialized equipment or other skills or training deemed necessary to provide aid during the pendency of the public health emergency.	Any employee who works for any department, division, office, or other facility which employs other employees classified as Emergency Responders and whose work is determined by the City to be necessary to maintain the operation of said department, division, office, or other facility.
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PLEASE TAKE FURTHER NOTICE that any employee holding a position within these latter two categories who is approved for emergency sick leave and/or expanded FMLA leave is **subject to being recalled to duty** upon being notified by the City of their status as Emergency Responders and of the application of the exclusion to his/her position.